| Benefit Plan | Preferred | Non-Preferred |
| :---: | :---: | :---: |
| Each PPO Subgroup may choose 1 of 6 Deductible Options: Individual Deductible |  |  |
|  |  |  |
| Deductible Option 1 | \$600 | \$1,200 |
| Deductible Option 2 | \$750 | \$1,500 |
| Deductible Option 3 | \$900 | \$1,800 |
| Deductible Option 4 | \$1,000 | \$2,000 |
| Deductible Option 5 | \$1,150 | \$2,300 |
| Deductible Option 6 | \$1,500 | \$3,000 |
| Family Deductible Maximum | Twice Deductible | Twice Deductible |
| Coinsurance - All Options | 20\% | 40\% |
| Individual Out-of-Pocket Maximum by Deductible Option |  |  |
| Deductible Option 1 | \$4,350 | \$8,700 |
| Deductible Option 2 | \$4,500 | \$9,000 |
| Deductible Option 3 | \$4,650 | \$9,300 |
| Deductible Option 4 | \$4,750 | \$9,500 |
| Deductible Option 5 | \$4,900 | \$9,800 |
| Deductible Option 6 | \$5,250 | \$10,500 |
| Family Out-of-Pocket Maximum | 2 Individual | 2x Individual |


| Lifetime Maximum |
| :--- |
| Office Visit Copay Unlimited  <br> Primary Copay \$30  <br> Specialist Copay \$50 Ded \& Coins <br> Inpatient Hospital Ded \& Coins  <br> Outpatient Hospital Ded \& Coins  <br> Emergency Services Ded \& Coins  <br> Urgent Care \$50 Copay, Ded \& Coins  <br> Emergency Room \$75 Copay, Ded \& Coins  |


| Prescription Drugs |  |
| :--- | :---: |
| Generic Copay | $25 \%$ Coins ( $\$ 5$ minimum, $\$ 25$ maximum $)$ |
| Formulary Brand Copay | $25 \%$ Coins ( $\$ 40$ minimum, $\$ 80$ maximum $)$ |
| Non-Formulary Brand Copay | $50 \%$ Coins $(\$ 70$ minimum, $\$ 110$ maximum $)$ |
| In Network Specialty Copay (30 Day Supply) | $25 \%$ Coins ( $\$ 60$ minimum, $\$ 120$ maximum) |
| Out of Network Specialty Copay (30 Day Supply) | $50 \%$ Coins ( $\$ 170$ minimum, $\$ 340$ maximum) |
| Formulary Diabetic Supplies | $20 \%$ |
| Non-Formulary Diabetic Supplies | $30 \%$ |
| Ostomy Supplies | $20 \%$ |
| Mail Order Maximum | 180 Days Supply |
| Mail Order Copay | 1 Copay per 30 Days Supply |
| with 5 Copay Maximum |  |
| Preauthorization Programs Included | Gastroprotective NSAIDs and Proton Pump Inhibitors |


| Preventive Services |
| :--- |
| Mental Health and Substance Abuse Covered at $100 \%$ <br> Inpatient Ded \& Coins <br> Outpatient Ded Coins |

