

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, https://coc.NebraskaBlue.com/1NBJHP0Q. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-844-201-0763 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	Individual/Family <u>In-Network</u> : \$1,050/\$2,100 <u>Out-of-Network</u> : \$2,100/\$4,200	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, they have to meet their own individual <u>deductible</u> until the overall family <u>deductible</u> amount has been met.
Are there services covered before you meet your <u>deductible</u> ?	Yes, <u>preventive care, prescription drugs,</u> and <u>provider</u> office services.	This <u>plan</u> covers some items and services even if you haven't yet met the annual <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<u>In-Network</u> : \$4,900/\$9,800 <u>Out-of-Network</u> : \$9,800/\$19,600	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premium</u> , <u>balance billed</u> charges, penalties, denial for failure to obtain certification and services this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.NebraskaBlue.com/find-a-doctor</u> or call 1-844-201-0763 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (a balance bill). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All copayment and coinsurance costs shown in this chart are after your overall deductible has been met, if a deductible applies.

		What You Will Pay			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$35 <u>copay</u> /visit	40% coinsurance	Some office services may be subject to <u>deductible</u> and/or <u>coinsurance</u> .	
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$55 <u>copay</u> /visit	40% coinsurance	Some office services may be subject to <u>deductible</u> and/or <u>coinsurance</u> .	
	Preventive care/screening/ immunization	No charge for federally mandated services.	40% <u>coinsurance</u> . For immunizations for children up to age 7, the <u>deductible</u> is waived.	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% coinsurance	40% coinsurance	None	
	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u>	40% coinsurance	Prior certification may be required. Failure to obtain prior certification when required will result in denial of the <u>claim</u> .	
		For all <u>prescription drugs</u> , out-of-pocket costs shown are per 30-day supply. If allowed by your prescription, up to a 180-day supply may be obtained at one time (except for <u>specialty drugs</u> ) by paying 5 <u>copay</u> amounts. Certain <u>prescription drugs</u> may require <u>prior certification</u> . Failure to obtain <u>prior certification</u> will result in denial of the <u>claim</u> . Home delivery benefits are not available <u>out-of-network</u> . The following cost-shares apply only when obtaining drugs through a pharmacy.			
If you need drugs to treat your illness or condition	Generic drugs	25% <u>coinsurance, deductible</u> waived	25% <u>coinsurance, deductible</u> waived plus 25% penalty	In and <u>Out-of-network</u> : \$10 minimum / \$40 maximum per prescription	
	Preferred brand drugs	25% <u>coinsurance, deductible</u> waived	25% <u>coinsurance</u> , <u>deductible</u> waived plus 25% penalty	In and <u>Out-of-network</u> : \$50 minimum / \$100 maximum per prescription	

\* For more information about limitations and exceptions, see the plan or policy document at https://coc.NebraskaBlue.com/1NBJHP0Q

BlueCross Blue Nebraska	eShield	Educators Health Alliance (EHA)		Coverage Period: 9/1/2023 - 8/31/2024	
Common	Services You May Need	What Yo	ou Will Pay Out-of-Network Provider	Limitations, Exceptions, & Other Important	
Medical Event	Services fou may need	(You will pay the least)	(You will pay the most)	Information	
More information about prescription drug coverage is available at www.nebraskablue.com		50% <u>coinsurance, deductible</u> waived	50% <u>coinsurance, deductible</u> waived plus 25% penalty	In and <u>Out-of-network</u> : \$75 minimum / \$150 maximum per prescription	
	Specialty drugs	25% <u>coinsurance, deductible</u> waived	Not covered	In-network: \$125 minimum / \$250 maximum per prescription Retail and home delivery: 30-day supply maximum. Designated pharmacy may apply.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	None	
	Physician/surgeon fees	20% coinsurance	40% coinsurance	None	
	Emergency room care	\$85 <u>copay</u> /visit, then <u>deductible</u> and 20% <u>coinsurance</u>	Same cost shares as in-network provider	<u>Copay</u> waived if admitted.	
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	Same cost shares as in-network provider	Limitations may apply to air ambulance.	
	<u>Urgent care</u>	\$55 <u>copay</u> /visit, then <u>deductible</u> and 20% <u>coinsurance</u>	40% coinsurance	<u>Copay</u> applies to <u>urgent care</u> facilities. Some <u>urgent care</u> services may be subject to the <u>deductible</u> and <u>coinsurance</u> .	
lf you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	Prior certification required. Failure to obtain prior certification will result in denial of the claim.	
	Physician/surgeon fee	20% coinsurance	40% coinsurance	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit: No charge Other Outpatient Services: 20% <u>coinsurance</u>	40% <u>coinsurance</u>	None	
	Inpatient services	20% coinsurance	40% coinsurance	Prior certification required. Failure to obtain prior certification will result in denial of the claim.	

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BlueCross Blue Blue Blue Blue Blue Blue Blue Blue		Educators Health Alliance (E	HA)	Coverage Period: 9/1/2023 - 8/31/202
		What You Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
lf you are pregnant	Office visits	20% <u>coinsurance</u>	40% <u>coinsurance</u>	<u>Copay</u> may apply for visit to determine pregnancy. <u>Cost sharing</u> does not apply to certain <u>preventive services</u> . Depending on the type of services, <u>copay</u> , <u>deductible</u> and <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC.
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	See pregnancy office visits limit.
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	See pregnancy office visits limit.
If you need help recovering or have other special health needs	Home health care	20% coinsurance	40% <u>coinsurance</u>	<u>Home health aide</u> : 60 days per calendar year. Skilled nursing in the home: Limited to 8 hours per day. <u>Prior certification</u> required. <i>Respiratory</i> <i>care:</i> 60 days per calendar year.
	Rehabilitation services       Outpatient therap         20% coinsurance       Manipulations:         20% coinsurance       Outpatient therap         Outpatient therap       Coinsurance         Outpatient therap       Outpatient therap         Coinsurance       Outpatient therap         Outpatient therap       Coinsurance         Outpatient therap       Outpatient therap         Outpatient therap       Coinsurance         Other services:       Other services:	20% coinsurance	Outpatient therapy: 40% <u>coinsurance</u> Manipulations: 40% <u>coinsurance</u> Other services: 40% <u>coinsurance</u>	Outpatient physical, occupational, speech, physiotherapy: Combined 60 session limit per calendar year. Manipulations and adjustments: Combined 30 session limit per calendar year. Outpatient cardiac rehabilitation: Combined 18 session limit per diagnosis. Outpatient pulmonary rehabilitation: Combined 18 session limit per diagnosis for certain diagnoses and criteria. <u>Prior certification</u> required. Inpatient physical rehabilitation: <u>Prior certification</u> required. Failure to obtain <u>prior certification</u> will result in denial of the <u>claim</u> .

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BlueCross BlueShield Nebraska		Educators Health Alliance (EHA)		Coverage Period: 9/1/2023 - 8/31/2024	
			ou Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Habilitation services	20% coinsurance	40% coinsurance	See the <u>Rehabilitation services</u> and <i>If you have</i> a hospital stay sections. Educational services are not covered.	
	Skilled nursing care	20% <u>coinsurance</u>	40% coinsurance	<i>In the home:</i> See the <u>Home health care</u> section. <u>Skilled nursing care</u> : Limited to 60 days per calendar year. <u>Prior certification</u> required. Failure to obtain <u>prior certification</u> will result in denial of the <u>claim</u> .	
	Durable medical equipment	20% <u>coinsurance</u>	40% coinsurance	Rental or purchase, whichever is least costly. <u>Prior certification</u> may be required. Failure to obtain <u>prior certification</u> when required will result in denial of the <u>claim</u> .	
	Hospice services	20% coinsurance	40% coinsurance	Prior certification required.	
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Visual acuity tests are covered under the <u>preventive services</u> benefit. No coverage for eye exams.	
	Children's glasses	Lenses: Not covered Frames: Not covered Contacts: Not covered	Lenses: Not covered Frames: Not covered Contacts: Not covered	No coverage for glasses.	
	Children's dental check-up	Not covered	Not covered	No coverage for dental check-up.	

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BlueCross BlueShield Nebraska	Educators Health Alliance (EHA)	Coverage Period: 9/1/2023 - 8/31/2024
<b>Excluded Services &amp; Other Covered</b>	d Services:	
Services Your <u>Plan</u> Generally Does NOT	Cover (Check your policy or plan document for more i	nformation and a list of any other <u>excluded services</u> .)
Acupuncture	Dental care (children)	Private-duty nursing
Bariatric surgery	<ul> <li>Glasses (children)</li> </ul>	<ul> <li>Routine eye care (adults)</li> </ul>
Cosmetic surgery	<ul> <li>Infertility treatment</li> </ul>	<ul> <li>Routine eye care (children)</li> </ul>
Dental care (adults)	Long-term care	<ul> <li>Weight loss programs</li> </ul>
Other Covered Services (Limitations may	y apply to these services. This isn't a complete list. Ple	ease see your <u>plan</u> document.)
Chiropractic care	<ul> <li>Non-emergency care when traveling outside</li> </ul>	e the US  • Routine foot care
Hearing aids		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Blue Cross and Blue Shield of Nebraska at 1-844-201-0763 or visit <u>www.NebraskaBlue.com</u>; for group health coverage subject to ERISA, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>; for non-federal governmental group health <u>plans</u>, the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>; or your employer's human resources department. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health</u> Insurance Marketplace. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of Nebraska at 1-844-201-0763 or visit <u>www.NebraskaBlue.com</u>, the Nebraska Department of Insurance at 1-877-564-7323 or <u>www.doi.ne.gov</u>, for group health coverage subject to ERISA, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>, your employer's human resources or employee benefits department.

### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

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# BlueCross BlueShield Nebraska

### Language Access Services:

Para obtener asistencia en Español, llame al 1-844-201-0763.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-201-0763.

如果需要中文的帮助,请拨打这个号码1-844-201-0763.

Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne'1-844-201-0763.

———— To see examples of how this plan might cover costs for a sample medical situation, see the next page. ——

\* For more information about limitations and exceptions, see the plan or policy document at https://coc.NebraskaBlue.com/1NBJHP0Q



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	\$1,050
Specialist copay	\$55
Hospital (facility) <u>coinsurance</u>	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like: <u>Specialist</u> office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services

<u>Diagnostic tests</u> (*ultrasounds and blood work*) <u>Specialist</u> visit (*anesthesia*)

	Total Example Cost	\$12,700
In	this example, Peg would pay:	
	Cost Sharing	
	Deductibles	\$1,050
	<u>Copayments</u>	\$0
	Coinsurance	\$2,300
	What isn't covered	
	Limits or exclusions	\$60
	The total Peg would pay is	\$3,410

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	\$1,050
Specialist copay	\$55
Hospital (facility) <u>coinsurance</u>	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*) <u>Diagnostic tests</u> (*blood work*) <u>Prescription drugs</u> <u>Durable medical equipment</u> (*glucose meter*)

Total Example Cost	\$5,600
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#### In this example, Joe would pay:

Cost Sharing		
Deductibles	\$500	
Copayments	\$300	
Coinsurance	\$400	
What isn't covered		
Limits or exclusions	\$70	
The total Joe would pay is	\$1,270	

## Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$1,050
Specialist copay	\$55
Hospital (facility) coinsurance	20%
Other coinsurance	20%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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### In this example, Mia would pay:

<u>Cost Sharing</u>	
\$1,050	
\$200	
\$300	
What isn't covered	
\$0	
\$1,550	

The <u>plan</u> would be responsible for the other costs of the EXAMPLE covered services.