



Renewal Effective September 1, 2026

The EHA Board of Directors has announced the following rate and benefit change decisions for the 2026-27 contract year effective September 1, 2026.

Premium Rate Change

The medical rates for all Active Employee plans will increase by 7.44%.

The medical rates for all Early Retiree plans will increase by 7.44%.

The dental rates for all participants will increase by 3.17%.

The overall increase for medical and dental coverage combined is 7.25%.

Benefit Changes

For the following Standard plans: PPO \$650, PPO \$850, PPO \$1,050, PPO \$1,200, PPO \$1,450, PPO \$1,900, PPO \$2,500 AND for the following Alternate Network Plans: PPO \$0 and PPO \$400, the following Copays will be in place:

Medical

Primary Care: No change from current benefits
\$50 for the PPO \$2,500
\$35 for all other PPO Plans

Specialist Care: \$70

Urgent Care: \$70

Emergency Room: \$150

Prescription Drugs

	Minimum Copay	Maximum Copay
Generic:	\$12	\$45
Preferred Brand:	\$60	\$120
Non-Preferred Brand:	\$90	\$180
Specialty:	\$150	\$300

The \$3,800 and \$4,000 QHDHPs in the standard plan offerings and the \$2,500 QHDHP are unchanged.